



HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

AT CONTOURGLOBAL, OUR GREATEST ASSET IS PEOPLE.

We believe that life is the most precious value and it must be protected at all times, whether at work, home, or during leisure. To preserve and nurture it, we need safety, well-being, and health, along with a balanced relationship with the ecosystem in which we live.

The core value at the heart of our strategy is "Target Zero", a mandate to causing no harm to people or the planet, and to preventing all HSE incidents.

Our industrial approach prioritizes environmental protection by accelerating the transition to low-carbon generation and ensuring the rapid development of renewable power, helping to prevent the worsening of global climate change. HSE excellence is crucial to achieving all our objectives, and that's why every member of our company is expected to behave as an ambassador of this policy.

OUR COMMITMENTS

NO SHORTCUTS ON SAFETY AND ENVIRONMENTAL CARE

Our objective of "Target Zero" takes precedence over operational and economic objectives. Anyone has the right and duty to Stop Work, and Stop others from Working, if they identify unsafe behaviors or conditions that can cause harm to people and the environment.

EMPLOYEE HEALTH AND POSITIVE WORK CULTURE

We prioritize the physical and mental health and well-being of our employees and contractors, fostering a positive work culture that supports flexible work models, diversity, and multiculturalism.

HAZARD ELIMINATION AND RISK REDUCTION

We strive to eliminate hazards and reduce HSE risks by applying the hierarchy of controls as far as is reasonably practicable and prioritizing intrinsic safety in our workplaces.

LEGAL AND REGULATORY COMPLIANCE

We comply with all applicable legal and regulatory requirements in every country within which we operate. Equally, we demand and ensure compliance from all our suppliers and partners.

STAKEHOLDER ENGAGEMENT

We build relationships through timely, transparent communication and engagement with our stakeholders including employees, customers, contractors, regulatory authorities, communities, visitors, and other interested parties.

COLLABORATION AND INNOVATION

We collaborate with contractors, customers, and stakeholders to advance towards "Target Zero," to mitigate impacts, and to enhance efficiencies throughout the value chain. We benchmark against world-class peers and adopt best practices, including innovation and technological developments.

CONTINUOUS IMPROVEMENT

We continuously review and improve our activities and operations. We thoroughly analyse incidents and near misses, sharing lessons learned internally and with industry peers. Our HSE management systems are aligned with ISO 45001 and ISO 14001 standards and we commit to continuous improvement through periodic critical reviews by the Executive Committee.

Antonio Cammisecra,
President and Chief Executive Officer
ContourGlobal

June 12th, 2024